

Criteria for Shareholders to propose the nominated persons to be considered for the appointment as the Company's Director for the 2026 Annual General Meeting of Shareholders

1. Objectives

Thai Plastic Industrial (1994) Public Company Limited ("the Company") intends to give an opportunity for shareholders to propose the nominate persons to be considered for the Appointment as the Company's Director for the 2026 Annual General Meeting of Shareholders. In order to support the participation of the shareholders in presenting and helping select suitable persons to be the Company's director and in accordance with the principles of the good corporate governance.

2. Qualification of Shareholder

- 2.1.** Being a shareholder or shareholders who hold minimum shares in combine of at least five (5) percent of the Company's total share eligible to vote.
- 2.2.** Being a shareholder in the specified proportion who have held those shares continuously by the date of proposing the agenda until the date established by the Company in order to determine which shareholders are eligible to receive a right to attend the 2026 Annual General Meeting of Shareholders (Record date) (XM).

3. Proposal Criteria

3.1 Proposal of the persons to be considered for the Appointment as the Company's director.

A person nominated to be considered for the Appointment as the Company's director shall have the qualification and have no prohibited characteristic as follows:

(1) Director Qualifications

- a. Having the qualifications and none of any prohibited characteristics according to the Public Company Act, the Securities and Exchange Act, other relevant acts, and Good Corporate Governance Policy of the Company.
- b. Be knowledgeable, proficient and experienced which is a significant benefit to the Company's business.
- c. Able to perform the duty with utmost dedication.
- d. Able to attend the Board of Directors meeting and regularly and creatively participates in the meeting.

(2) Independent Director Qualifications

- a. Having qualifications in according with the Notification of Capital Market Supervisory Board and the criteria of "Definition of Independent Director Qualification" as prescribed by the Company and announced on the Company's website.

3.2 Procedures for Consideration

- (1) The shareholder who possesses qualification as designated by the company.
- (2) The shareholder must provide the proposal of the agenda which includes the following documents:
 - a. The Form for Nomination of Person to be considered for the Appointment as the 2026 Company's Director (Form B).
 - b. Support documents of the shareholder and the nominated person which identified in Form B.

Send to **Company Secretary Department**
Thai Plastic Industrial (1994) Public Company Limited
53/1 Moo 4 Karnchanapisek Rd.
Bangmaenang Sub District Bangyai District
Nonthaburi Province 11140

In addition, the shareholder is eligible to nominate the person to be considered for the Appointment as the Company's director unofficially by sending the document via fax at 02-191-8290 or E-mail: C.secretary@tpic.co.th, prior to the submission of the original document to the Company thereafter, the proposal must be submitted to the Company within January 31, 2026.

- (3) In case, several shareholders jointly possess qualification as specified in part 2, such shareholder must provide Form B according to the number of the persons wishing to propose with complete certified and gather the evidence of shareholding together with additional supporting documents submitted to the Company.
- (4) If the shareholder(s) wishes to nominate more than one (1) person, such shareholder must provide Form B according to the number of the nominated person. The evidence of shareholding or other support documents shall be submitted one set for each nomination.
- (5) The Nomination and Remuneration Committee will initially review the director nomination and will pass to the Board of Directors Meeting.
- (6) The Board of Directors will consider the suitability of the nominated person.
- (7) The list of person who is approved by the Board of Directors will be included in the agenda of the 2026 Annual General Meeting of Shareholders. For the person who is not approved, the Company will inform the shareholders with the explanation in the Annual General Meeting of Shareholders.

4. Submission period

From November 7, 2025 now until January 31, 2026

Form for Nomination of Person to be considered for the appointment as the 2026 Company's Director

1.) I, Mr./Mrs./Ms. _____, a shareholder of Thai Plastic Industrial (1994) Public Company Limited, holding _____ shares, residing at _____
 _____ Telephone Number _____
 Mobile Phone Number _____ Email (If any) _____

2.) I wish to nominate, Mr./Mrs./Ms. _____ Age _____ to be a director of the Company who has full qualifications and has no prohibited characteristic according to the Regulation of the Company, and I have attached the consent of such person and the support documents to consider the qualification which I hereby certify as true copy on every page for _____ page(s).

I certify that the statement in this Form B, evidence of shareholding, and other support documents are correct and true in all aspects.

Signed _____ Proposer

(_____)

Date _____

3.) I, Mr./Mrs./Ms. _____, a person to be nominated as a director consent and certify that I have all qualifications and have no prohibited characteristic according to the Act., the Public Companies Law, the Securities and Exchange Act and other related laws, including the Regulation of the Company. I also consent to comply with the Company's principle of good governance, hereunder affix my signature as evidence.

Signed _____ Proposer

(_____)

Date _____

Remarked:

1.) The shareholder must attach the following evidences:

- The evidence of shareholding on the day of proposing nominated person(s) to be considered as the Company's director, i.e. the certification from the securities company or the other evidence from the Stock Exchange of Thailand.
- Identification document - For a natural person, the identification document shall be a certified copy of ID card or a certified copy of passport (for foreigner). For a juristic person, the identification document shall be a certified copy of company affidavit backdated not more than three (3) months, including to certify true copy by the authorized director with the company seal affixed, along with certified copy of ID card(s) or passport(s) (for the foreigner(s)) of its authorized director(s).

2.) In case, several shareholders jointly nominate person(s) to be considered as the Company's director, all of them must fill out the Form B according to the number of persons wishing to propose (one (1) set of Form B per proposer) with complete certified.

3.) If the shareholder wishes to propose more than one (1) person, the shareholder shall prepare one (1) set of Form B per each nominated person and jointly affix their signatures as evidence.

4.) If any changes of the title, name or surname, the shareholder must attach a copy of evidence of such change and certify it as true copy.

5.) The Company shall not consider the nominated person(s) whom the shareholder provides inaccurate or false information or such shareholder has no qualification.

6.) The shareholder is eligible to propose the nominated person(s) to be considered as the Company's director unofficially by sending the document via E-mail : Csecretary@tpic.co.th, and all original documents must be submitted to the company within January 31, 2026.