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Privacy Notice

For Proposing Agenda and Nominating Candidates for Appointment as Directors of the Company at the 2025 Annual General Meetings of Shareholders

Thai Plastic Industrial (1994) Public Company Limited (“the Company”) is greatly aware of the personal data protection in accordance with The Personal Data Protection Act B.E. 2562 (2019) and therefore would like to inform you of the following information:

1) The Collection of Personal Data

The Company requires to collect of your personal data for the purpose of proposing the agenda of the Annual General Meetings of Shareholders and nominating candidates for Appointment as directors of the Company, as follows:

- (a) Contact information: e.g. address, telephone number, mobile phone number, fax number, and email.
- (b) Identifying information: e.g. name, surname, signature, identification card number, passport number, or data on any similar cards issued by the government or government departments.
- (c) Other information: e.g. shareholder identification number, evidence of shareholding for shareholders from securities companies (brokers), or other evidence from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd., including work experience, personal records, and the educational background of persons who will be nominated to be appointed as directors of the Company.

Disclaimer: In the case that it is necessary for the Company to collect a copy of your identification card which may contain Sensitive Data such as religion, the Company has no intention to collect any such Sensitive Data. Accordingly, the Company kindly requests you to redact any such Sensitive Data

2) Purposes of collection, use and disclosure of Personal Data

The Company collects, uses, and discloses your Personal Data only for the purposes of verifying status of the Shareholder who proposes the agenda and considering qualifications of the Proposed Candidate for Appointment as Directors of the Company.

In this regard, Personal Data that the Company collects, uses, and discloses in accordance with the aforementioned purposes is necessarily required for determining the qualifications of the shareholder proposing the agenda or qualifications of the Proposed Candidate for Appointment as Directors of the Company. In case of your refusal to provide the required Personal Data for the aforementioned purposes, you may not be able to propose the agenda or the Proposed Candidate for the Proposed Candidate may not be considered for the selection as the Company does not have sufficient information to verify his qualifications as required by law.

In the case that you are proposing a Proposed Candidate for Appointment as Directors of the Company or you are the Proposed Candidate for Appointment as Directors of the Company, the Company would like to inform that you are required by law to inform the Data Subject i.e. the Proposed Candidate or the spouse and children of the Proposed Candidate for Appointment as Directors of the Company of this Privacy Notice of the Company.

Therefore, the Company will collect, use, and disclose your Personal Data and the referred person without your consent as authorized by the Personal Data Protection Act, B.E. 2562 (2019), for legitimate interests of the Company or any other persons or juristic persons or for compliance with law to which the Company is subjected.

3) The Personal Data retention period

The Company will retain your Personal Data only for the necessary duration and will collect, use and disclose your Personal Data, as defined in this Privacy Notice. If it is not possible to specify the Personal Data retention period, the Company will retain the Personal Data as may be expected per data retention standards (such as the longest legal prescription of 10 years).

4) Your Rights as a Data Subject

As the owner of Personal Data, you have the rights as stipulated in the Privacy Protection Act B.E. 2562 (2019), which include the right to withdraw the consent, the right to access and obtain a copy of your Personal Data, the right to correct, delete or destroy your Personal Data, the right to request suspension of the processing of your Personal Data, the right to transfer your Personal Data according to the measures stipulated by law, the right of complaint, and the right to dissent to the processing or disclosing of your Personal Data.

5) The Disclosure of Personal Data to a Third Party

The Company may also be required to disclose your Personal Data as is necessary in the invitation letter to attend the Shareholders' meeting, Shareholders' meeting, the Minute of Shareholders' meeting, Form 56-1 One Report, and the Company website.

The Company may also be required to disclose your Personal Data to other persons or juristic persons or regulatory authorities cooperating with the Company in compliance with the purposes specified in this Privacy Notice such as the Securities and Exchange Commission, Thailand, the Stock Exchange of Thailand (SET), supervisory authorities, government authorities, or legitimate orders of authorized officers.

6) Data Protection Measures

The Company has in place appropriate data protection measures for your personal data, including management protective measures, technical protective measures, and physical protective measures, with regard to the accessibility and controllability of personal data, in order that the data remains secret, accurate, complete, and ready for use, and that the data shall not be lost, accessible, useable, changeable, amendable, fixable, or disclosable by others unlawfully or without the proper authority in accordance with applicable law.

7) Contact

Enquires or questions on the Personal Data Protection can be addressed to the following channels:

Data Protection Officer

Thai Plastic Industrial (1994) Public Company Limited

53/1 Moo 4 Kanchanaphisek Road Bang MaeNang, Bangyai, Nonthaburi, 11140 or

E-mail: information@tpic.co.th or

E-mail: DPOofficial@tpic.co.th